



REVISED

# AGENDA REQUEST FORM

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

MEETING DATE	2019-01-15 10:05 - Regular School Board Meeting
AGENDA ITEM	ITEMS
CATEGORY	G. OFFICE OF HUMAN RESOURCES
DEPARTMENT	Talent Acquisition & Operations (Non-Instructional Staffing)

Special Order Request <input type="radio"/> Yes <input checked="" type="radio"/> No
Time
Open Agenda <input type="radio"/> Yes <input checked="" type="radio"/> No

ITEM No.:

G-4.

**TITLE:**

Personnel Recommendations for Non-Instructional Separation of Employment and Discipline for the 2018-2019 School Year

**REQUESTED ACTION:**

Approve the personnel recommendations for separation of employment and discipline as listed on the attached respective lists for Non-Instructional staff. All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

**SUMMARY EXPLANATION AND BACKGROUND:**

The Personnel Recommendations include the following items:  
Non-Instructional (Non-Managerial) Resignation(s)/Retirement(s)  
Non-Instructional (Non-Managerial) Suspension(s)/Termination(s)  
Managerial and Professional/Technical Resignation(s)/Retirement(s)  
Managerial and Professional/Technical Suspension(s)/Termination(s)  
Non-Instructional Discipline  
Employees contesting the recommended discipline may avail themselves of due process rights pursuant to their respective Collective Bargaining Agreements or School Board Policy 4015.

**SCHOOL BOARD GOALS:**

Goal 1: High Quality Instruction     Goal 2: Continuous Improvement     Goal 3: Effective Communication

**FINANCIAL IMPACT:**

There is no financial impact to the School District.

**EXHIBITS: (List)**

(1) Separation of Employment and Discipline (2) Memo to Revise

**BOARD ACTION:**

**APPROVED**

(For Official School Board Records Office Only)

**SOURCE OF ADDITIONAL INFORMATION:**

Name: Eric M. Chisem	Phone: 754-321-1810
Name:	Phone:

**THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA**  
Senior Leader & Title

Craig J. Nichols - Chief Human Resources & Equity Officer

Signature  
Craig J. Nichols  
1/11/2019, 3:00:30 PM

Approved In Open Board Meeting On:

**JAN 15 2019**

By: Heather P. Brantford  
School Board Chair

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

OFFICE OF THE SUPERINTENDENT

ROBERT W. RUNCIE  
SUPERINTENDENT OF SCHOOLS


Telephone: (754) 321-2600


Facsimile: (754) 321-2701

REVISED

January 11, 2019

TO: School Board Members

FROM: Craig J. Nichols   
Chief Human Resources and Equity Officer

VIA: Robert W. Runcie   
Superintendent of Schools

SUBJECT: **REVISION TO G-4, PERSONNEL RECOMMENDATIONS FOR NON-  
INSTRUCTIONAL SEPARATION OF EMPLOYMENT AND DISCIPLINE FOR THE  
2018-2019 SCHOOL YEAR, FOR THE JANUARY 15, 2019, REGULAR SCHOOL  
BOARD MEETING**

Attached is a revision to G-4, Personnel Recommendations for Non-Instructional Separation of Employment and Discipline for the 2018-2019 School Year, for the January 15, 2019, Regular School Board Meeting.

- Replace Executive Summary with **Revised** attachment. Three (3) resignations added to section 3. Recommended Resignations/Retirements for Managerial and Professional/Technical Personnel.

RWR/CJN/EMC:sl  
Attachment(s)

c: Senior Leadership Team

**Board Agenda, January 15, 2019, Item G-4  
Executive Summary List of Resignations, Retirements, Suspensions, Terminations and Discipline for  
Non-Instructional/Managerial/Professional/Technical Personnel for the  
2018-2019 School/Fiscal Year**

This agenda item includes all personnel recommendations for resignations, retirements, suspensions, terminations and discipline for Non-Instructional/Managerial/Professional/Technical Personnel that have been combined into one Board Item.

**NON-INSTRUCTIONAL**

All recommendations include the name of recommended individual(s), school/location and/or job title.

All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

	<u>Page(s)</u>	
1. <b>Non-Instructional (Non-Managerial) Resignation(s)/Retirements(s)</b>	1-2	
2. <b>Non-Instructional (Non-Managerial) Suspension(s)/Termination(s)</b>	3-4	
3. <b>Recommended Resignations/Retirements for Managerial and Professional/Technical Personnel</b>		
<u>Name</u>	<u>Position/Location</u>	<u>Reason/Effective Date</u>
<b><u>Revised (3 Names Added)</u></b>		
<b><u>Bobadilla Jr., Leobardo</u></b>	<b><u>Chief Facilities Officer</u></b> <b><u>Office of the Chief Facilities Officer</u></b>	<b><u>Resignation</u></b> <b><u>Effective Date: 01/12/19</u></b>
<b><u>Hunter, Anthony</u></b>	<b><u>Chief Information Officer</u></b> <b><u>Office of the Chief Information Officer</u></b>	<b><u>Resignation</u></b> <b><u>Effective Date: 01/12/19</u></b>
<b><u>Hutchinson, Robert</u></b>	<b><u>Chief Special Investigative Unit</u></b> <b><u>Special Investigative Unit</u></b>	<b><u>Resignation</u></b> <b><u>Effective Date: 01/19/19</u></b>
Albano, Ellen	Assistant Principal McFatter Technical College	Retirement Effective Date: 01/05/19
Garcia Jr., Anthony	School Age Child Care Supervisor Pasadena Lakes Elementary	Resignation Effective Date: 11/30/18

4. **Recommended Suspensions/Terminations for Managerial and Professional/Technical Personnel**

<u>Name</u>	<u>Position</u>	<u>Reason</u>
None at this time		

5. **Recommendation(s) for Non-Instructional Discipline for the 2018-2019 School Year**

This disciplinary action recommendation is a result of an investigation by the Special Investigative Unit (SIU) and/or Equal Educational Opportunities Department (EEO). The individual(s) involved have been provided the opportunity to appear and participate, with representation, before the Professional Standards Committee and in a pre-disciplinary hearing prior to submission of this recommendation. This case was reviewed with the Superintendent of Schools Designee, who agreed to this discipline. The District has followed the School Board processes for disciplinary action. The requested action(s) is listed below.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Recommendation</u>
None at this time			

JANUARY 15, 2019

**NON-INSTRUCTIONAL (NON-MANAGERIAL) RESIGNATIONS**

<b><u>NAME</u></b>	<b><u>LOCATION</u></b>	<b><u>TITLE</u></b>
BALDWIN, DONAVON	PARK RIDGE ELEMENTARY	FACILITIES SERVICEPERSON
GONZALEZ, ANAG	PUPIL TRANSPORTATION - CW	BUS OPERATOR
LENTZ, JOYCE	INNOVATIVE PROGRAMS DESIGN/SUPPORT	CLERK SPECIALIST IV
MARIANELLI, CARLA	MILLENNIUM 6-12	ASSISTANT COOK, BAKER & SALAD HEAD II B
MARTIN, CRYSTAL	HORIZON ELEMENTARY	LEAVE POSITION - FOOD SERVICE GENERAL WORKER
PAGE, DEBBIE	PUPIL TRANSPORTATION - CW	BUS OPERATOR
ROLACK, D' ANDRA	PUPIL TRANSPORTATION - S	BUS ATTENDANT
ROMERO, CRUZ	SHERIDAN HILLS ELEMENTARY	FACILITIES SERVICEPERSON
ROMULUS, JEAN	PUPIL TRANSPORTATION - S	BUS OPERATOR
SILVIO, RANDALL	ATLANTIC TECHNICAL COLLEGE	FOOD SERVICE GENERAL WORKER
TAYLOR, DIANNAH	GULFSTREAM ACADEMY OF HALLANDALE BEACH	FOOD SERVICE GENERAL WORKER
UTSMAN, PATRICIA	TEDDER ELEMENTARY	ASSISTANT COOK, BAKER & SALAD HEAD II B
WILDOR, TRENESE	DISCOVERY ELEMENTARY	FACILITIES SERVICEPERSON
WILLIAMS, ALICIA	BROADVIEW ELEMENTARY	FOOD SERVICE GENERAL WORKER
WOODS, SHODDRICK	ATLANTIC WEST ELEMENTARY	FACILITIES SERVICEPERSON
WRIGHT, ALIAH	SHERIDAN PARK ELEMENTARY	FOOD SERVICE GENERAL WORKER

**Approved by:**



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**Eric M. Chisem, Director  
Talent Acquisition & Operations (Non-Instructional)**

JANUARY 15, 2019

**NON-INSTRUCTIONAL (NON-MANAGERIAL) RETIREMENTS**

<b><u>NAME</u></b>	<b><u>LOCATION</u></b>	<b><u>TITLE</u></b>
BOLES, MILTON	STIRLING ELEMENTARY	FACILITIES SERVICEPERSON AIDE
GRABLOSKI, KATHLEEN	EXCEPTIONAL STUDENT EDUCATION	INFORMATION MANAGEMENT SPECIALIST
MITCHELL, FRANCINE	LARKDALE ELEMENTARY	COMMUNITY LIAISON
SACCO, NICHOLAS	WESTERN HIGH	SCHOOL SITE REPAIRPERSON
SZE, TINA	SUNSHINE ELEMENTARY	FOOD SERVICE GENERAL WORKER
WILLIAMS, CHRISTINA	BROWARD EDUCATION COMMUNICATION NETWORK	BOOKKEEPER III

**Approved by:**



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**Eric M. Chisem, Director  
Talent Acquisition & Operations (Non-Instructional)**

JANUARY 15, 2019

**NON-INSTRUCTIONAL (NON-MANAGERIAL) SUSPENSIONS**

<b><u>NAME</u></b>	<b><u>LOCATION</u></b>	<b><u>DISCIPLINARY ACTION</u></b>
CARSON, GAIL	PUPIL TRANSPORTATION – CW TERMINAL	2 DAY
CHAMBERLAIN, MICHELLE	CUSTODIAL/GROUNDS SERVICES	1 DAY
COHEN, HERMAN	PUPIL TRANSPORTATION – CW TERMINAL	5 DAY
VERNERETTE, LUDGAR	PUPIL TRANSPORTATION - N TERMINAL	1 DAY

**Approved by:**



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**Eric M. Chisem, Director**  
**Talent Acquisition & Operations (Non-Instructional)**

JANUARY 15, 2019

**NON-INSTRUCTIONAL (NON-MANAGERIAL) TERMINATIONS**

<b><u>NAME</u></b>	<b><u>TITLE</u></b>	<b><u>REASONS</u></b>
BETHUNE, TAJ	CAMPUS MONITOR	EXCESSIVE UNEXCUSED ABSENCE OR LATENESS
GARCIA BETANCUR, MARIA	FACILITIES SERVICEPERSON	PROBATIONARY RELEASE
GRANT, DEDRICK	SECURITY SPECIALIST	UNSATISFACTORY PERFORMANCE
MAXWELL, GREG	FACILITIES SERVICEPERSON	NOT QUALIFIED
WILLIAMS, LEXIIUS	FOOD SERVICE GENERAL WORKER	JOB ABANDONMENT

**Approved by:**



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**Eric M. Chisem, Director  
Talent Acquisition & Operations (Non-Instructional)**